



Exhibit A

# Monitoring Report SD-1: Strategic Foundation Governance Committee March 18, 2025

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# SD-1: Strategic Foundation

**Mission:** OPPD’s mission is to provide affordable, reliable and environmentally sensitive energy services to our customer-owners.

**Vision:** OPPD’s vision is “Leading the Way We Power the Future.”

In implementing this vision, OPPD shall adhere to these principles:

- Strengthen the public power advantage of affordable and reliable electricity;
- Exemplify fiscal, social and environmental responsibility to optimize value to our customer-owners;
- Proactively engage and communicate with our stakeholders;
- Act transparently and with accountability for the best interest of our customer-owners;
- Collaborate, when appropriate, with partners; and
- Leverage OPPD’s leadership to achieve these goals

**Values:**

- We have a PASSION to serve.
- We HONOR our community.
- We CARE about each other.

**The Board of Directors of Omaha Public Power District accepted the Monitoring Reports...and found OPPD to be sufficiently in compliance with the policies as stated.**

Strategic Direction Policy	Monitoring Report		Policy Updated
	Resolution	Date	
SD-2: Rates	6653	06/20/24	12/15/22
SD-3: Access to Credit Markets	6649	05/16/24	07/16/15
SD-5: Customer Satisfaction	6641	04/18/24	05/18/23
SD-7: Environmental Stewardship	6668	10/17/24	10/17/24
SD-8: Employee Relations	6675	12/19/24	11/14/19
SD-9: Integrated System Planning	6662	09/19/24	08/17/23
SD-10: Ethics	6658	09/19/24	10/13/16
SD-11: Economic Development	6672	11/21/24	05/18/23
SD-12: Security and Information Management	6670	11/21/24	03/21/24
SD-13: Stakeholder Outreach and Engagement	6667	10/17/24	05/18/23
SD-14: Retirement Plan Funding	6640	04/18/24	10/15/15
SD-15: Enterprise Risk Management	6648	05/16/24	04/21/22

*Note: The Board accepted SD-1 Strategic Foundation monitoring report on 03/21/24 (Resolution 6634), finding OPPD to be sufficiently in compliance.*

**The Board of Directors of Omaha Public Power District accepted the Monitoring Report...and found OPPD is taking reasonable and appropriate measures to comply with the policies as stated.**

Strategic Direction Policy	Monitoring Report		Policy Updated
	Resolution	Date	
SD-4: Reliability	6642	04/18/24	12/21/23
SD-6: Safety	6690	02/20/25	01/11/18

# OPPD Corporate Scorecard: Year-End 2024

■ On YE Target - projected to or has achieved target by year-end.  
■ Slightly Below YE Target – deviating from target  
■ Significantly Below YE Target – underperforming/underperformed

Our Strategic Foundation (SD-1)

**Mission:** To provide affordable, reliable and environmentally sensitive energy services to our customers.

**Vision:** “Leading the Way We Power the Future”

In implementing this vision, OPPD shall adhere to these principles:

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- Exemplify fiscal, social and environmental responsibility to optimize value to our customer-owners;
- Proactively engage and communicate with our stakeholders;
- Act transparently and with accountability for the best interest of our customer-owners;
- Collaborate, when appropriate, with partners; and
- Leverage OPPD’s leadership to achieve these goals.

**Core Values**

- We have a PASSION to serve
- We HONOR our community
- We CARE about each other

Board Strategic Direction Policies, Targets & Performance					
Measure		2022	2023	2024	Strat Goal
SD-2: Rates • Rates % below regional average		9.3%*	16.2%^	12.2%^	10.0%
SD-3: Access to Credit Markets • Debt Coverage Ratio		2.0	2.0	1.91	2.0
SD-4: Reliability (SAIDI) • System Average Interruption Duration Index		63.6	58.1	75.1	< 90
SD-4: Reliability (SAIFI) • System Average Interruption Frequency Index		0.56	0.45	0.57	< 0.9
SD-4: Reliability (EFOR) • Equivalent Forced Outage Rate		12.5	16.1	12.6	< 8.0
SD-5: Customer Satisfaction • Overall Satisfaction	Residential	Second Quartile 739	First Quartile Residential 731	First Quartile Residential 730	Top Quartile
	Business	Fourth Quartile 732	First Quartile Business 799	Second Quartile Business 763	
SD-6: Safety (DART) • Days Away, Restricted or Transferred		0.62	0.52	0.97	< 0.50
SD-6: Safety (PVIR) • Preventable Vehicle Incident Rate		3.59	2.74	1.67	< 4.00
SD-8: Employee Relations • Overall Employee Engagement**		70.3%	75.9%	75.8%	Top Quartile
Environmental Stewardship (SD-7)***, Integrated System Planning (SD-9), Ethics (SD-10), Economic Development (SD-11), Information Management & Security (SD-12), Stakeholder Outreach & Engagement (SD-13), Retirement Plan Funding (SD-14), Enterprise Risk Mgmt (SD-15)					

\*Effective in 2023, metric changed to 10% below regional average defined by 7 states in the North Central Region including Illinois, Iowa, Indiana, Kansas, Missouri, Nebraska, and South Dakota. All comparative years have been retrospectively revised to reflect the new regional comparison.  
 \*\* Metric should be used (at least) through 2024  
 \*\*\* By year end 2027, achieve an approximate 3,500,000 ton annual reduction in CO2 emissions at the North Omaha Station site relative to OPPD’s 2013 benchmark of 3,960,179 tons at the station  
 ^ Excludes Rate 261M customers

# Recommendation

The Governance Committee has reviewed and accepted this Monitoring Report for *SD-1: Strategic Foundation* and recommends that the Board find OPPD to be sufficiently in compliance with Board Policy SD-1.

**Any reflections on**

**what has been  
accomplished, challenges  
and/or strategic  
implications?**

