

## Agenda

## OPPD Board Governance Workshop Wednesday, August 30, 2023 8:30 AM – 4:00 PM

Attend in person at Blue Cross Blue Shield 1919 Aksarben Dr, Omaha, NE 68106 Public may attend remotely by going to <u>www.oppd.com/boardpolicyworkshop</u> to access the WebEx meeting link and view instructions.

- **I.** Introduction (8:30 9:00 am)
  - Welcome (Eric Williams, Amanda Bogner & Javier Fernandez)
  - Overview of workshop goals (LRI)
  - Review meeting ground rules (LRI)
- **II.** Summary of Results of Board Survey and Interviews (9:00 10:00 am)
  - Share interview takeaways: strengths and areas to improve (LRI)
  - Share survey results (Scott) (15-20 mins)
  - Objective: Determine policies to include on work plan

**Break** (10:00 – 10:15 am)

- **III. Building Board and Management Cohesion** (10:15 12:00 pm)
  - What is the desired partnership between Board and management?
  - Exercise: What concrete steps can both Board and ELT take to assure effective collaboration and Board oversight while working within the policy governance framework?
    - Small groups Brainstorm
    - Report outs
    - Discussion
  - Objective: Identify concrete steps to build Board and management cohesion

## Break for lunch (12:00 – 12:45 pm)

## **IV. Building Board and Management Cohesion (continued)** (12:45 – 3:30 pm)

- Exercise: "Trust muscles" What are trust-building and trust-busting behaviors between Board and ELT? How can we build the former and mitigate the latter?
- How to adhere to unity of control while exercising effective oversight?
- How to consistently respond to feedback from the public, customers?
- How to better leverage our pre-committee meeting process and structure to benefit the full Board?
- How can Board members most effectively serve as community ambassadors?
- How to monitor the Board's GP and BL policies?
- Objective: Build understanding of specific areas of Board governance and related processes and behaviors
- **V. Conclusion** (3:30 4:00 pm)
  - Determine next steps
  - Share reflections
  - Adjourn