Monitoring Report
SD-14: Retirement Plan Funding
April 16, 2024

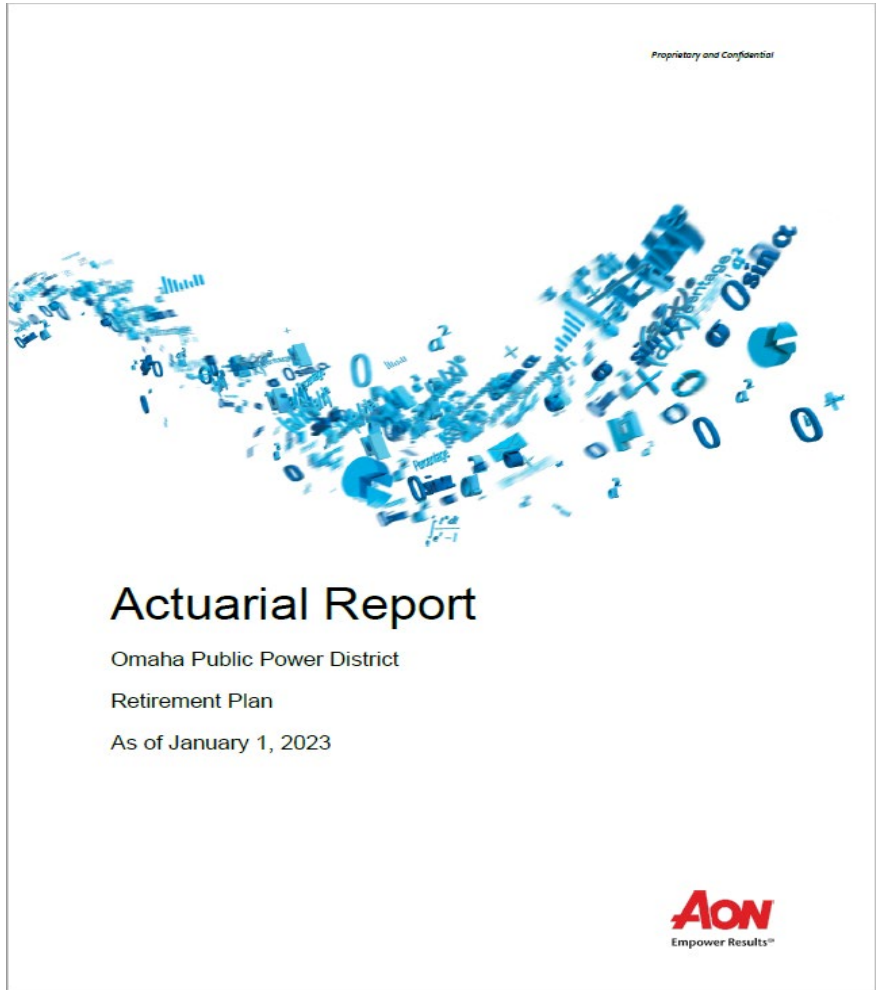Jeff Bishop, Vice President – Financial Services & CFO

SD-14: Retirement Plan Funding

The Retirement Plan Funding Policy is intended to provide guidance for funding and budgeting for pension obligations, demonstrate prudent financial management practices, re-assure bond rating agencies, and provide transparency to stakeholders on how the Retirement Plan ("Plan") is funded. OPPD intends to provide for systematic funding of future benefit payments for Plan participants and their beneficiaries.

Therefore:

- A nationally recognized actuarial firm should be utilized to perform the analysis to determine the annual required contribution to the Plan.

- The discount rate to be used to determine the Plan's current funded status and required contribution will be established with the assistance of an investment consultant.

- OPPD intends to achieve long-term full funding of the cost of benefits provided by the Plan by funding the actuarially determined annual required contribution each year.

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Proprietary and Confidential

Actuarial Report

Omaha Public Power District

Retirement Plan

As of January 1, 2023

AON
Empower Results™

- Established relationship with actuary - Aon

- Annual Actuarial Report documents the actuarial valuations for the Retirement Plan assets and liabilities and determines annual required contribution to achieve a fully funded plan within the actuarial period.

- Valuations are conducted in accordance with generally accepted actuarial principles and practices, including Applicable Standards of Practice as issued by the Actuarial Standards Board.

OPPD

The discount rate to be used to determine the Plan's current funded status and required contribution will be established with the assistance of an investment consultant.

Discount Rate*

Year	Discount Rate
2019	7.00%
2020	7.00%
2021	7.00%
2022	6.50%
2023	6.50%
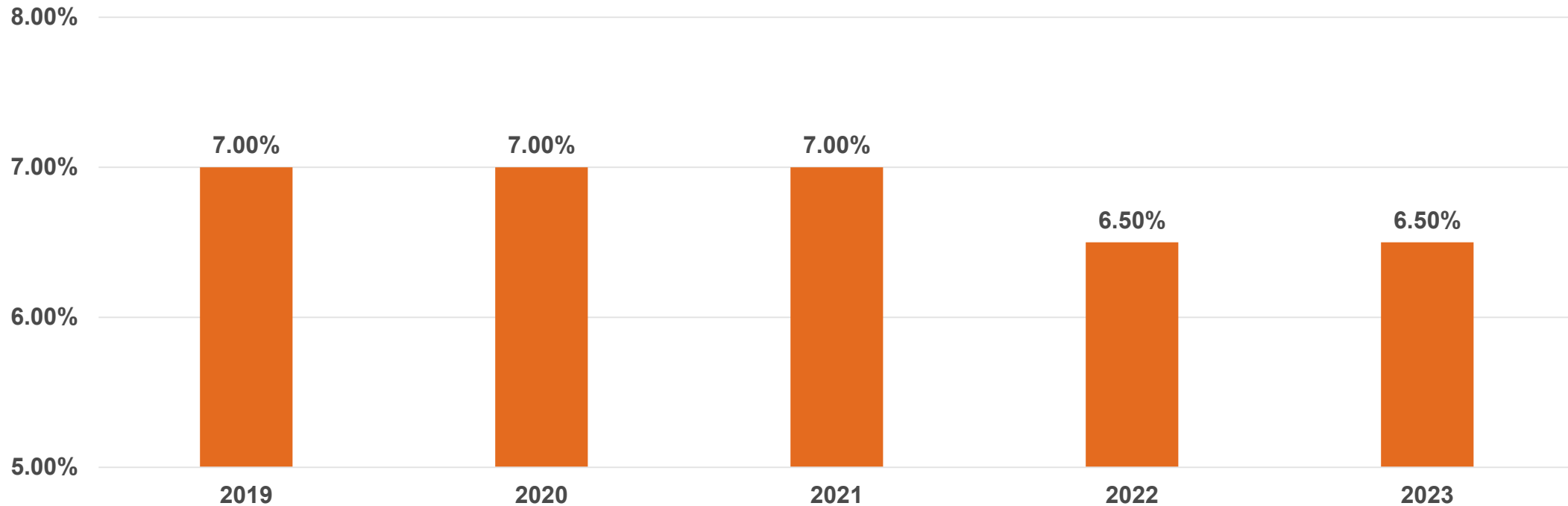
* Discount rates are determined by the District's Investment Consultant, Segal Marco, based on the Retirement Plan's asset allocation and active/passive management. The District updated the Plan's discount rate to 6.5% in 2022 as a result of changes due to an asset/liability study.

OPPD

OPPD intends to achieve long-term full funding of the cost of benefits provided by the Plan by funding the actuarially determined annual required contribution each year.

Annually Required Contributions (ARC)*

* Per policy, the District annually funds Aon's determined ARC each year
** An additional $95 million and $50 million were contributed to the Plan above the ARC in 2021 and 2023, respectively

Retirement Plan Funded Ratio

Year	2019	2020	2021	2022	2023
Funded Ratio*	67.8%	68.9%	72.0%	75.5%	73.5%
Discount Rate	7.0%	7.0%	7.0%	6.5%	6.5%
Retirement Fund Return**	-6.3%	19.0%	13.3%	6.4%	-14.4%
Other Factors Affecting the Funded Ratio	Updated the mortality table. The FCS assumptions were updated to reflect the current decommissioning forecasts	Updated the mortality tables. The FCS assumptions were updated to reflect the current decommissioning forecasts .	Updated the mortality tables. The active retirement rates, withdrawal rates, salary scale and terminated vested commencement age were changed based on a new assumption study. The FCS assumptions were eliminated	Made an additional contribution of $95 million into the Retirement Plan from the Decommissioning and Benefit Reserve. Changed the discount rate from 7% to 6.5%. Updated the mortality tables for healthy and disabled participants.	There were no assumption changes.

* Funded Ratio is determined as of January 1 of each year.
** Retirement Fund return as of January 1 of each year. The return as of January 1, 2024 was [11.9%].

The District's objective is to reach a fully funded Retirement Plan over the next 20 years
Source: Aon Annual Actuarial Report – Actuarial Accrued Liability to Actuarial Value of Assets

OPPD

Recommendation

- The Finance Committee has reviewed and accepted this Monitoring Report for SD-14 and recommends that the Board find OPPD to be sufficiently in compliance with Board Policy SD-14.

Any reflections on

what has been accomplished, challenges and/or strategic implications?