



Moody/Burke

RESOLUTION NO. 6382
STATEMENT OF UNITY AGAINST RACISM

WHEREAS, the death of George Floyd on May 25, 2020, reaffirms long-standing inequities and division that exist both nationally and locally in our society; and

WHEREAS, a history of racism is painfully present in the everyday experience of Black Americans and many people of color in our criminal justice, education, healthcare, and housing systems, among others; and

WHEREAS, the Board of Directors of the Omaha Public Power District wish to stand together with our customers, our employees, and the communities we serve to achieve meaningful change to eliminate systemic racism; and

WHEREAS, the Board of Directors acknowledges that the Omaha Public Power District does not tolerate racism in any form in the workplace or in the conduct of its work; and

WHEREAS, the Omaha Public Power District will continue to accomplish a robust Diversity and Inclusion Strategy that includes support of Employee Resource Groups; employment programs such as Legacy I3; courageous dialogue to educate and drive empathy and understanding through programs such as *The Gatherings for People of Color*, *The Gatherings for Women*, and *White Men as Full Diversity Partners*; sponsorship of *LeadDIVERSITY*; and sponsorship and board-level participation in many organizations within our community committed to diversity, equity, inclusion, and social justice; and

WHEREAS, the Board of Directors has directed that, “OPPD shall develop and maintain a diverse and inclusive workplace reflective of OPPD’s core values . . .”

NOW, THEREFORE BE IT RESOLVED, that the Board of Directors of the Omaha Public Power District, at a meeting duly convened on the 11th day of June 2020, hereby publicly condemns systemic racism and reaffirms that the Omaha Public Power District will continue to take a leadership role in the pursuit of diversity, equity, inclusion, and social justice.