



Moody/Sedky

RESOLUTION NO. 6460

WHEREAS, the Board of Directors of the Omaha Public Power District is required by law to establish the compensation of the District's corporate officers.

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the Omaha Public Power District that the compensation adjustment for the corporate officer, Troy R. Via, as set forth on the Exhibit A attached hereto, be and hereby is approved.

EXHIBIT A
OMAHA PUBLIC POWER DISTRICT
SALARY ACTION FOR CORPORATE OFFICER
EFFECTIVE OCTOBER 31, 2021

	Present <u>Salary</u>	Proposed <u>Salary</u>	% <u>Change</u>	% of <u>Midpoint</u>
Troy R. Via	\$320,781	\$407,392	27.0%	85.0%



Action Item

September 14, 2021

ITEM

Appointment of Corporate Officer

PURPOSE

Appointment of Troy R. Via to Chief Operating Officer & Vice President Utility Operations

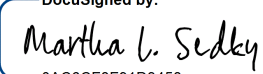
FACTS

- a. Mr. Via brings over 20 years of industry experience to this position. He currently serves as Vice President Energy Delivery for OPPD.
- b. Mr. Via joined OPPD in September of 2013 as the Director of Energy Marketing and Trading. During his five-year tenure in that position, Mr. Via played a lead role in OPPD's integration into the Southwest Power Pool and the District's entry into the day-ahead market. In September of 2018, Mr. Via was appointed to his current role. As the Vice President of Energy Delivery, Mr. Via oversees the planning, operations, construction and maintenance of OPPD's transmission and distribution system.
- c. The Chief Operating Officer & Vice President Utility Operations will provide overall leadership, strategic planning and long term objectives for OPPD's energy production, energy resources, transmission, and distribution operations, and also will oversee the ongoing decommissioning of the Fort Calhoun nuclear power station. The role will oversee the main energy operational capabilities to ensure OPPD's continued commitment to affordable, reliable, and environmentally sensitive energy solutions.
- d. The expanded scope of responsibilities for the new Chief Operating Officer role relative to the Vice President of Energy Delivery role results in higher pricing in the market and substantiates the compensation adjustment reflected in Exhibit A.
- e. Prior to joining OPPD, Mr. Via's experience includes progressively responsible positions with Dominion Resources and Aquila Energy.
- f. Mr. Via holds a Bachelor of Business Administration degree with a focus in Finance from The University of Central Missouri.

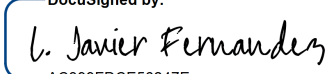
ACTION

Board approval of the appointment of Troy R. Via to the position of Chief Operating Officer & Vice President Utility Operations.

RECOMMENDED:

DocuSigned by:

0AC66CF8F91D3458...
M. L. Sedky
Vice President – Human Capital

APPROVED FOR BOARD CONSIDERATION:

DocuSigned by:

AC399FDCE56247E...
L. Javier Fernandez
President and Chief Executive Officer

Attachments: Exhibit A
Resolution